

Company Portraits

Insulet

The US medical technology company **Insulet**, headquartered in Massachusetts, develops innovative solutions that significantly improve the lives of people with diabetes and other conditions through the Omnipod delivery system. The products are available in 25 countries in North America, Europe, the Middle East and Asia-Pacific, reaching customers worldwide. Insulet's mission is to empower people to live freer and healthier lives through advanced technology.

In terms of sustainability, Insulet is committed to reducing the consumption of resources throughout the entire product life cycle and thus contributing to a sustainable circular economy. Waste reduction is a particular challenge in the medical device industry, especially due to the disposable nature of many products and the strict regulations on medical waste. Insulet addresses this issue through product take-back programs that reduce the amount of waste generated and reduce the company's environmental impact. These sustainability efforts have earned the company an MSCI ESG rating of A.



The US company **onsemi** offers industry-leading intelligent power and sensing solutions for the automotive and industrial markets. onsemi is a key enabler for a sustainable future: its power solutions enable the electrification of the automotive industry that allows for lighter and longer-range electric vehicles, empowers efficient fast-charging systems, and propels sustainable energy for the highest efficiency solar strings, industrial power and storage systems. Its intelligent sensing technologies enable smarter factories and buildings while also enhancing the automotive mobility experience with imaging and depth sensing.

onsemi signed the Science Based Targets initiative (SBTi) in December 2022, underlining the company's commitment to achieving Net Zero by 2040. In addition to its ambitious climate goals, onsemi is committed to making a positive social impact: the 'Giving Now program' provides local disaster relief support, supports employee donations, and funds education for underprivileged youth in underserved communities. MSCI ESG highlights the company's leading water reduction programs and gives the company a rating of A.



The American biotechnology company **Halozyyme Therapeutics Inc.**, headquartered in San Diego, offers innovative and disruptive solutions to improve patient experiences. The company supports its partners with drug delivery technologies designed to streamline treatment protocols for new and established therapies. The company's focus is on their ENHANZE technology. With their ENHANZE technology, the administration of injected drugs and fluids is facilitated. In addition to their ENHANZE technology, the company has developed a range of autoinjectors and markets two FDA-approved products: HYLENEX and XYOSTED.

Besides their goal to improve patient experience, the company is committed to operating sustainably and socially responsibly. Halozyyme integrates DE&I (Diversity, Equity, and Inclusion) into their core processes to ensure it becomes part of the company's DNA. As part of their "Elevate Leadership Training," the company's leaders delve into important DE&I topics and integrate these into company processes. Leaders learn, among other things, how to prevent unconscious biases and promote the psychological safety of their employees. This aims to combat and prevent discrimination and harassment of any kind.



Snowflake Inc. is a leading American company in the field of cloud-based data solutions. With its innovative data warehouse platform, Snowflake enables companies worldwide to efficiently store, analyse and manage large volumes of data. This enables companies to respond to increasing data requirements across all industries without having to bear high infrastructure costs. With 6.3 billion daily queries and more than 40 offices worldwide, Snowflake is shaping the future of data processing.

The company actively contributes to environmental protection through sustainable measures in daily operations. These efforts include programs to reduce food waste, such as donating surplus food to local organizations in need, as well as plastic-free food and drink options in the offices. Snowflake also takes social responsibility seriously: in collaboration with Genesys Works, the company has launched an internship program that helps high school students from underprivileged communities to start a successful career in the tech industry.



AMERICAN WATER

The American company **American Water Works Company Inc.** is a water utility company headquartered in New Jersey. Founded in 1886, it is the largest regulated water and wastewater company in the United States. With its extensive expertise, the company offers high-quality water as well as safe and effective wastewater treatment. Over 14 million people in 14 states receive clean and reliable drinking water and wastewater services from the company.

American Water is committed to minimizing its environmental impact and promoting sustainability. These ambitions are supported by goals in the area of greenhouse gas emissions. By 2025, the company aims to reduce absolute Scope 1 and Scope 2 greenhouse gas emissions by more than 40% compared to the baseline year 2007. In the long term, the company aims to reduce Scope 1 and Scope 2 emissions to zero by 2050. Among other efforts, the company has received an MSCI ESG rating of A for its sustainability initiatives.